

# We are principled. Choose Integrity.

*... this guidance sets forth the underlying expectation that university activities are conducted with the highest standard of integrity and ethics.*

## REPORTING RESOURCES

SUBJECT	CONTACT	PHONE
Animal Welfare in Research / Teaching	Institutional Animal Care and Use Committee	301-405-7295
Athletics	Director of Compliance	301-314-1349
Conflict of Interest	Research Compliance Office	301-405-0678
Criminal Matters	University Police	301-405-3333
Discrimination & Harassment	Human Resources / Title IX Coordinator	301-405-1142
Employment Matters	Human Resources	301-405-0001
Export Compliance	ECO Office	301-405-2656
Financial Matters	VPAF / Office of Contract & Grant Accounting	301-405-2618
Health & Safety	Dept. of Environmental Safety	301-405-3960
Human Subjects	Institutional Review Board	301-405-0678
Research Misconduct	Assoc. Provost, Faculty Affairs	301-405-4252

## ANONYMOUS HOTLINE 877-330-2320

[www.usmd.edu/usm/IAO/ReportFraud](http://www.usmd.edu/usm/IAO/ReportFraud)

Use the USM Hotline to report violations such as:

- Theft
- Bribery
- Fraud
- Forgery
- Conflicts of Interest
- Serious Mismanagement
- Gross Misconduct
- Animal Abuse and Neglect

*All members of the university community are strongly encouraged to report any misconduct. The university will not tolerate any retaliatory actions against any Reporting Individual under the Whistleblower Protection Policy.*

